

5 JUL 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Inspector General Survey of the Office of  
Personnel - Identification and Disposition  
of Problem Personnel

REFERENCE : DDCI Memorandum of 30 May 1964, Subject:  
CIA Personnel Evaluation Board

1. This memorandum is for information only. In the course of our recently completed survey of the Office of Personnel we came across a number of cases relating to the identification and reporting of problem personnel, which clearly demonstrate that these people continue to present a serious threat to the security and the sound management of the Agency.

25X1 2. We also became aware of several current personnel cases in which the responsible Career Service failed to comply adequately with the provisions of [ ] (Integration of Employee Information Influencing Personnel Actions). Some of these people have since been separated and other cases are being resolved with the active participation of the Office of Personnel. Our principal cause of concern from the inspection point of view is that these cases were permitted to reach a point where they could have seriously embarrassed the Agency before being brought to the attention of the Director of Personnel.

3. Another disturbing area of problem personnel relates to alcoholism. The Office of Personnel has made a commendable effort to identify employees who are confirmed alcoholics or possible alcoholics. Many of these people are employees of long standing. There is no way of knowing with certainty how many problem drinkers remain to be identified.

4. These problems were the subject of extended discussions with the Director of Personnel and the Deputy Director for Support during the course of the survey, and no further action is recommended

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at the present time in view of your approval of the new Personnel Evaluation Board (Tab A), which affords an improved mechanism to surface and resolve these problem cases and insure that they are followed up on by the Director of Personnel and within the responsible Career Service.

J. S. Earman  
Inspector General

Attachment: Tab A

cc: Deputy Director for Support

O/IG: [redacted] js (1 June 1964)

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